



Job Title:	Software Developer
Reports to:	Senior Software Developer
Department:	Development
Location:	Hull City Centre
Main function of job A confident and ambitious software developer at graduate level or higher to contribute quality code to a small team of developers. The developer will be expected to work on products and services offered by SmarterPay along with bespoke customer projects. It is expected that the developer will be able to work in a team and on their own while having the confidence to communicate with customers.	

Introduction

SmarterPay is part of the Data Interchange plc Group. SmarterPay is a key supplier for Bacs approved software and is a key player in the marketplace.

In May 2018, SmarterPay Limited purchased Income Systems, inheriting the Income Systems development staff. SmarterPay Ltd now provide Direct Debit, Card payment and ecommerce applications and services specifically for salesforce.com. Now growing quickly with 30% year on year growth and with ambitious forecasts SmarterPay needs to employ additional developers to develop products and services.

Statement from our CTO.

“Whist our competitors just wanted to sell their software licenses, SmarterPay will also provide the specialist and bespoke developer resources to integrate our payment applications to fit seamlessly into our client’s business environment, developing many membership, donation, subscription, invoice, order, event registration and hotel reservations/bookings, supporting deferred payment options. For ecommerce web site integration, we also interface Amazon, Paypal and ApplePay, these make for a faster web site checkout. To complete the finance services, we also developed interfaces in Sun Systems, SAP1, Xero and most versions of Sage.”

Additional Information

More information can be found at www.Smarterpay.com.

Applications with covering letter and CV and salary expectations to recruitment@smarterpay.com quoting job title.

Duties/responsibilities

You will be responsible for:

- Development of core products and bespoke customer projects. Working in small groups or individually.
- Ensuring quality code is written to a high quality using defined standards along with quality and comprehensive testing – both written unit tests and manual testing.
- Engaging with customers directly to ensure projects are meeting their requirements.
- Assisting the support team to resolve bugs and issues with existing clients.
- Taking part and contribute to regular weekly team meetings.

Qualifications & Experience required

High educational standard – Graduate level software developer, with a Computer Science (or similar) degree, or 2 years industry experience is desirable.

Key Skills

Ability to write quality code to meet customer requirements.

Ability to work individually or in a group.

Analytical skills to identify causes of bugs and issues that may arise.

Ability to communicate well in speech and writing to both colleagues and clients.

Ability to learn from others or from self-learning through educational portals.

Specialist training required

SmarterPay product range to develop a high level of proficiency.

SmarterPay sales methodologies and CRM tools

Any other relevant comments

Competitive salary.

25 days holiday plus 8 bank holidays.

Potential for transition into more senior developer role.

Organised, methodical with attention to detail.

Strong interpersonal skills, ability to communicate effectively externally (Clients, Partners) and internally with range of Directors and staff across SmarterPay.

Highly motivated and motivated to learn new skills.

Ability to work under pressure.

Sociable, team focused with the ability to work alone as well as in a team.

Person Specification Form

Job Title:	Software Developer		
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	Attributes	Essential	Desirable
Qualifications:			
Graduate of Computer Science or similar degree (or relevant industry experience)	X		
Good standard of education – A Levels (or equivalent)	X		
GCSE English & Maths	X		
Knowledge:			
Understanding of methodologies such as SCRUM and Agile.	X		
Familiar with web services (SOAP & REST) and website integration.	X		
Source Code repositories such as GitHub.			X
Card Payments (Sagepay, Paypal etc)			X
Direct Debits & BACs			X
Experience:			
Experience of the full project life cycle			X
Development of software in groups/teams	X		
Skills and abilities:			
C# & ASP.Net	X		
Consumption and development of SOAP & REST Webservices.	X		
File/Message formats such as XML & JSON.	X		
Databases such as SQL and MySQL.	X		
Front-end technologies such as HTML, CSS and Javascript.	X		
Salesforce APEX and Visualforce.			X
Circumstances			
Based in Hull office.	X		
Terms and Conditions of Employment			
Duration of Employment	Permanent		
Starting Date:	Nov/Dec-18		
Salary:	£20,000 to £28,000 dependant on experience.		